



CAREER READINESS FOR STUDENTS!

DEVELOPING THE NEXT GENERATION OF WORKERS

PRE-ETS PROGRAM

FUNDED BY MASS REHAB COMMISSION

VIABILITY is a CARF-accredited organization that believes individuals with disabilities and other societal disadvantages are an essential resource for our country's future. Our mission is to help build a world in which individuals with disabilities and other disadvantages realize their full potential. **VIABILITY** currently works with a network of 365 employer partners and provides services throughout Massachusetts, Connecticut, New York, Oklahoma, Rhode Island, and Florida.

VIABILITY's innovative and personalized transition program, funded by the Massachusetts Rehabilitation Commission, provides students age 14-22 with upfront job readiness skills. In order to pave the way to employment, Pre-ETS (Pre-Employment Transition Services) provides vocational exploration, hard and soft skills training, and competitive, integrated, vocational experiences.

"I just wanted to thank you for running such a positive, engaging program for Central students. I popped in multiple times just to observe and each time it was obvious our students were buying in 100%. We also followed up with the students/families who attended and they were extremely excited about the experience."

*- Michael Chiarizio
Assistant Principal
Central High School*

287 High St, Holyoke, MA 01040
(413) 461-0448 | [VIABILITY.org](https://www.viability.org)



VIABILITY
BETTER TOGETHER

ABOUT OUR PROGRAM

GET STARTED TODAY BY CONTACTING US FOR MORE INFORMATION

CLASSES

offered on
school grounds

held during or
after school

offered in
Spring, Summer,
or Fall

VIABILITY's Pre-ETS program is designed to support the transition from school into adult life. Services are designed to give students an introduction to work that will both inform their future vocational choices and develop their work habits.

TOPICS COVERED:

- Movement and Positive Thinking
- Stress Management
- Time and Personal Management
- Workplace Expectations
- Getting the Job
- Essentials for Effective Communication
- Establishing Professional and Positive Peer Relationships

STUDENTS BENEFIT FROM:

- Developing interpersonal and communication skills
- Establishing an ability to work as a member of a team
- Developing skills to secure and maintain employment
- Improving their work ethic values
- Increasing their self-confidence and self-esteem
- Becoming more marketable in a competitive workplace

OUR UNIQUE CLASSROOM DELIVERY METHOD HAS BEEN IMPLEMENTED BY SPRINGFIELD TECHNICAL COMMUNITY COLLEGE, TECH FOUNDRY, WESTERN NEW ENGLAND UNIVERSITY, VIABILITY CLUBHOUSES, AND MORE!



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