

Viability Inc.

Referral Bonus

Hey, did you know that you can now receive \$\$\$ for bringing in new employees to Viability Inc.! We have learned that some of our best hires come from our committed and loyal employees referring folks to join us!

All you have to do is submit a referral nomination at the time of the candidate's application. Once the recruit is successfully hired and on payroll for 90 days, you will be eligible to receive \$100. You will receive additional \$100 after 180 days.

It's that simple!!

Viability Inc. is a progressive multi-state human service organization that supports individuals with disabilities to actively live, learn, and work in the community.

Employee Profile:

Viability Inc. seeks individuals who possess strong consumer values, good communication skills, and the ability to have fun! Ability to work independently and in a team environment and be flexible to meet program needs.

Excellent Benefits Package:

- * Medical insurance
- * Dental insurance
- * 403(b) retirement plan
- * Life insurance
- * Disability insurance
- * Generous paid vacation and holidays
- * Flexible work schedule
- * Domestic partner benefits
- * Great work environment with team approach
- * Professional and personal growth

Viability Inc.

Referral Bonus Nomination

Hey, did you know that you can now receive \$\$\$ for bringing in new employees to Viability Inc.! We have learned that some of our best hires come from our committed and loyal employees referring folks to join us! All you have to do is submit this referral nomination at the time of the candidate's application for supervisory approval. You will receive \$100 after first 90 days and another \$100 after 180 days of successful employment.

It is that simple!!

Candidate's Name _____ Date of Hire _____

Position: _____ Office: _____

Hiring Director: _____

Your Name: _____

Position: _____ Office: _____

How do you know the candidate: _____

I have reviewed and fully understand Viability Inc. Policy on Business and Professional Ethics including the Code of Ethical Conduct. I understand Viability Inc. will not hire individuals whose relationships with existing VI employees or customers may create a conflict of interest. Both supervisor and supervised individuals are responsible to bring any potential conflict to their supervisor as well as the Human Resource office.

Signature of Employee

Date of Submission

Hiring Director

Director of Human Resources